



NORTH LAKE TAHOE-TRUCKEE

# Leadership Program

PRESENTS

## LEADERSHIP SKILLS FOR CHANGING TIMES

**THE NORTH LAKE TAHOE-TRUCKEE LEADERSHIP PROGRAM** has been offering a 6-month program for 17 years, and is proud of the 400+ leaders that have graduated from the program. While COVID health restrictions prohibit us from doing that this year, we recognize that building new leadership skills for our changing times and work environment is more important now than ever.

For 2021, we are offering an online series of webinars complimentary to anyone working in the Tahoe-Truckee region. **Choose to sign up for one, or take them all. All webinars will be held on Zoom.**

**Thursday, March 11, 9–11 am**

### **Leadership Values & Purpose | Kim Webster**

Stress and constant change take a toll on leaders and their teams. In this 2-hour workshop, you get the rare and important opportunity to step back and reconnect with your leadership values and purpose in the midst of a chaotic time. In order to help you refocus on leading with intention & impact in uncertainty and changing environments, you will identify and/or clarify your personal leadership purpose and core values, and learn strategies to help you put your purpose and values into action within their context.

**Thursday, March 18, 9–11 am**

### **Managing in These Changing Times**

#### **Shannon Beets**

In the first half of the workshop, we will cover John Kotter's original eight step change management process (*Leading Change, Our Iceberg is Melting*) and demonstrate how it can help organizations manage change within their existing structures. In the second half of the workshop, we will explore Kotter's newer work (*XLR8*) on how to build a flexible network designed for strategic change that operates alongside the existing management structure to make our organizations more agile, creative and innovative.

**Thursday, March 25, 2–4 pm**

### **Remote & Hybrid Team Meeting Revamp**

#### **Kim Webster**

This workshop will help you improve your facilitation and management of day-to-day team meetings in hybrid or remote contexts. We will surface real-world challenges of leading these team meetings and explore several core facilitation strategies to maximize remote and hybrid team productivity. Strategies

are aimed to support leaders and managers in leveraging their entire team's perspectives in meetings (including remote employees), building trust and culture, and achieving outcomes with a dispersed team. You will have action planning time in the workshop to help you immediately apply these strategies within your organizations.

**Thursday, April 1, 9–11 am**

### **Introverts and Extroverts as Leaders**

#### **Shannon Beets**

Join us for a workshop on how being an introvert or extrovert impacts our communication style, our approach to leadership and the results we achieve in our organizations. We will explore the strengths and weaknesses of introverts and extroverts as leaders, discuss how these opposites can actually be better together and look at some changes we can make to create workplaces that bring out the best in both introverted and extroverted employees. This session will draw on the work of Susan Cain (*Quiet*) and Jennifer Kahnweiler (*The Genius of Opposites*).

#### **FACILITATORS:**

**Shannon Beets**, has over 20 years of higher education and leadership experience. She has been the lead facilitator of the North Lake Tahoe-Truckee Leadership Program since 2010.

**Kim Webster**, leadership coach, facilitator and founder of Own It Consulting, specializes in coaching emerging leaders. She has held several leadership positions with a national non-profit, and worked at schools in New York City, San Francisco and Boston.

**For more information and to register, visit: [tahoetruckeeleadership.com/calendar](https://tahoetruckeeleadership.com/calendar)**

The North Lake Tahoe-Truckee Leadership Program is a collaborative project of three Founding Partners including the Truckee Chamber of Commerce, North Tahoe Business Association, and the North Lake Tahoe Chamber/CVB/Resort Association.